

ORDINANCE NO. 26, 2020 SERIES

AN ORDINANCE AMENDING THE CITY OF FRANKFORT CODE OF ORDINANCES, SECTION 37.02 RELATING TO PERSONNEL DEFINITIONS

WHEREAS, Section 37.02 of the City of Frankfort Code of Ordinances defines “Seasonal Employment”; and

WHEREAS, the City recognizes there are certain seasonal positions that are less transient and require more qualification than other seasonal positions, and the City may wish to provide certain benefits or requirements regarding these positions; and

WHEREAS, the City now wishes to further classify seasonal employees into two categories to differentiate as needed between those who have three or more consecutive years of service with the City and whose positions the department head has determined to require specialized training and/ or certifications (Seasonal 1), and those who do not meet these requirements (Seasonal 2);

NOW THEREFORE, BE IT ORDAINED BY THE CITY OF FRANKFORT, KENTUCKY, that City of Frankfort Code of Ordinances Section 37.02, DEFINITIONS, is hereby amended as follows:

**§ 37.02 DEFINITIONS.**

**SEASONAL EMPLOYMENT.** Active service in a position of employment, which is to be performed on a temporary or seasonal basis. Seasonal employment can be either full-time or part-time, but a seasonal employee may not exceed 1500 hours worked in a calendar year. Also, a seasonal employee shall not work more than nine (9) months in any fiscal year. An employee with a seasonal classification must take a minimum three (3) calendar months off each fiscal year. Seasonal employment does not have to be served in consecutive days or weeks. Seasonal employment may be further classified as:

**Seasonal 1:** Employees who work nine (9) or less months in a fiscal year and less than 1500 hours in a calendar year, and do not otherwise qualify as Seasonal 2.

**Seasonal 2:** Employees with three (3) or more consecutive years of service who are in positions the department head has determined to require specialized training and/ or certifications.

First Reading on the 14 day of December, 2020.

Final Adoption on the 21 day of December, 2020.

S/William I. May, Jr.  
T/Mayor

Attest:

S/Chermie Maxwell  
T/City Clerk

Summary: This ordinance amends the definition of “Seasonal Employee” in Section 37.02 of the City of Frankfort Code of Ordinances to subdivide seasonal employees into two categories: a) Seasonal 1: Employees who work nine (9) or less months in a fiscal year and less than 1500 hours in a calendar year, and do not otherwise qualify as Seasonal 2; and b) Seasonal 2: Employees with three (3) or more consecutive years of service who are in positions the department head has determined to require specialized training and/ or certifications.

S/Laura Milam Ross  
T/City Solicitor

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