

ORDINANCE NO. 6, 2021 SERIES

AN ORDINANCE AMENDING SECTION 40.23
OF THE
CITY OF FRANKFORT CODE OF ORDINANCES
RELATING TO POLICE DEPARTMENT PROMOTIONS

WHEREAS, the Board of Commissioners of the City of Frankfort recognizes the need to remain competitive in recruitment and retention of qualified police officers; and

WHEREAS, the promotional process for police officers needs to be updated to ensure the most effective and efficient promotional requirements and procedures possible;

NOW THEREFORE, BE IT ORDAINED BY THE CITY OF FRANKFORT, KENTUCKY, that the City of Frankfort Code of Ordinances, Section 40.23(A), relating to Police Department Promotions, is amended to read as follows:

§ 40.23 POLICE DEPARTMENT PROMOTIONS.

(A) (1) Upon the request of the City Manager, the Board of Civil Service shall hold competitive examinations for those members of the Police Department for the purpose of establishing an eligibility list for potential promotion to the ranks of Police Sergeant, Police Lieutenant, and Police Captain. Employees that will become eligible for promotion within one year following the testing date shall be eligible to take the promotional exam.

(2) No employee who has received disciplinary action in the form of a suspension of more than five days during the 24 months prior to testing will be eligible for examination for promotion. No member who received an unsatisfactory performance evaluation the prior year will be eligible for promotional examination. Promotional eligibility requirements are as follows:

- (a) Officers that have reached the level of Sergeant or a higher rank must serve one year in the next lower rank before being eligible for promotion.
- (b) Officers hired as an original appointment under Chapter 40.21 Sections 1 and 2 must serve a total of 48 months before being eligible for promotion.
- (c) Officers hired through the accelerated process under Chapter 40.21 Section 3(a) must have completed a total of 72 months of service as a sworn officer, including time at another agency without disciplinary actions, with a minimum of 24 months of service with the Frankfort Police Department before being eligible for promotion.
- (d) Officers hired through the retiree process under Chapter 40.21 Section 3(b) are not eligible for promotion due to serving on a year to year basis under contract.

(3) Vacancies in rank shall be filled as far as is practicable, within 90 days of occurrence. Promotions will be made from the eligibility list certified by the Board of Civil Service. Notwithstanding the above provisions, the position of Police Chief may be filled by appointment/promotion of a member of the Police Department holding one of the next two lower ranks (Police Major or Police Captain), or by the appointment of a qualified applicant

who is not a member of the Frankfort Police Department. The position of Assistant Chief will be filled through appointment by the Police Chief of a member of the Frankfort Police Department holding one of the next two lower ranks (Police Captain or Police Lieutenant), or if a qualified internal candidate is not available, by the appointment of a qualified applicant who is not a member of the Frankfort Police Department, with approval by the Board of Commissioners.

First Reading on the 22 day of February, 2021.

Final Adoption on the 22 day of March, 2021.

S/Layne Wilkerson
T/Mayor

Attest:

S/Chermie Maxwell
T/City Clerk

Summary: This ordinance amends section 40.23(A) of the City of Frankfort Code of Ordinances relating to Police Department promotions to set the following promotional eligibility requirements: a) Sergeants and higher rank must serve one year in the next lower rank; b) Officers hired as original appointments must serve a total of 48 months; c) Officers hired through the accelerated process must have completed a total of 72 months of service as a sworn officer, including time at another agency without disciplinary actions, with a minimum of 24 months of service with the Frankfort Police Department; and d) Officers hired through the retiree process are not eligible for promotion due to serving on a year to year basis under contract.

S/Laura Milam Ross
T/City Solicitor

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